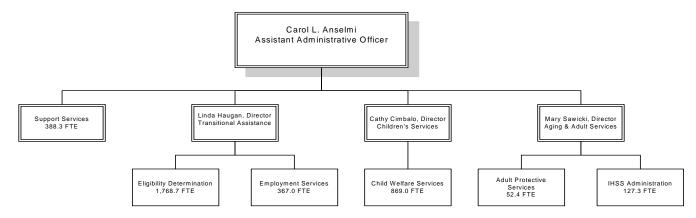
HSS - Administrative Claim

MISSION STATEMENT

The Human Services System works to build a healthy community by strengthening individuals and families, enhancing quality of life and valuing people.

ORGANIZATIONAL CHART



DESCRIPTION OF MAJOR SERVICES

This budget unit represents the administrative claim made by the county for social services programs under applicable mandatory federal and state regulations. Included are Transitional Assistance Department (Eligibility and Employment Services), Department of Children's Services (DCS), Adult Services programs of the Department of Aging and Adult Services (DAAS), and the administrative support and training functions provided by HSS Administration and the Performance, Education and Resource Center (PERC).

Transitional Assistance Department (TAD)

TAD strives to meet the basic needs of individuals and families while working with them to attain self-sufficiency. TAD is responsible for the administration of the financial support programs that assist the needy with basic services. The primary services provided are statutory mandates and include: Transitional Assistance to Needy Families (TANF), food stamps, Medi-Cal, foster care administration, general relief assistance, CalWORKs – Employment Services Program and child care. All programs are funded by a combination of federal, state, Realignment and county dollars, with the exception of the general assistance program, which is funded solely by the county.

TAD-Eligibility ensures a proper mix of basic services that include, but are not limited to, screening applications for type of services needed, conducting eligibility determinations for the above mentioned services, calculating ongoing benefit issuance, and referring customers to appropriate agencies for services not provided by TAD.

TAD-Employment Services provides its customers remedial and/or basic education, and vocational or on-the-job training to prepare participants to enter the job market. Eligible customers receive supplemental funding for ancillary, childcare, and transportation costs during their active participation in the program. Failure to comply with program requirements results in loss or reduction of the participants' TANF subsistence payments.

Department of Children's Services (DCS)

DCS is a collection of programs aimed at reducing the occurrence of child abuse and neglect in San Bernardino County. The primary goal of these programs is maintaining families whenever possible. When not possible, the secondary goal is to provide the best permanent plan for the child removed from his or her caretaker. To accomplish the mission of DCS, a wide variety of services are offered. Child Protective Services is the program with the highest visibility, with the goal of prevention of abuse to minors and the protection of those abused.

Other DCS programs include:

• Emergency Response (ER): investigates allegations of child abuse and neglect and makes immediate plans to ensure the safety of endangered children. This is often the "front door" for clients entering the Child Welfare System.



- Family Maintenance (FM): builds on families' strengths and helps to remove barriers so children can remain safely at home.
- Family Reunification (FR): works to make the family environment a safe one so children can return home.
- Permanency Planning (PP): ensures that children who are unable to live safely with their birth families can grow up in a safe and secure permanent living arrangement.
- Foster Parent Recruitment and Training, along with Foster Home Licensing: maintains and creates out-of-home placement resource options throughout the county.
- Adoptions: performs assessments of adoptive families and matches children with permanent families when their birth families are no longer an option.
- Independent Living Program: assists youth in successfully transitioning out of the foster care system.

Department of Aging and Adult Services (DAAS)

DAAS serves as the area agency on aging for this county under the provisions of federal law, which makes funds available to senior citizen programs. Area agencies on aging provide leadership for defining objectives, establishing priorities, and developing a system to deliver services to older people. DAAS has a separate consolidated budget for the state and federally funded aging programs, which is presented in its own section under Aging Programs. DAAS is also responsible for the In-Home Supportive Services (IHSS) and the Adult Protective Services (APS) programs, which are both budgeted in the Human Services System Administrative Claim budget.

The IHSS program provides personal and domestic services for aged, disabled and blind persons enabling them to remain in their own homes rather than being placed in institutions. The program is operated by the use of the individual provider mode, which is paid directly to the provider by the state. The state then invoices the county for its portion of the individual provider costs. In addition, the county incurs expenses for supervision and administration of the program. These expenses are reflected in the HSS Administrative Claim budget unit. The federal share represents Medicaid dollars made available through participation in the Personal Care Services Program (PCSP).

The APS program investigates and resolves reports on elder and dependent adult abuse. The program provides a wide variety of services in resolving and preventing exploitation or neglect. The services include the investigation of issues, developing a service plan, counseling, referring to other community resources including the IHSS program, monitoring the progress of the client, and following up with the client.

BUDGET AND WORKLOAD HISTORY

_	Actual 2002-03	Budget 2003-04	Actual 2003-04	Final 2004-05
Total Requirements	304,003,111	297,664,713	297,237,339	323,382,345
Departmental Revenue	291,758,831	286,197,963	285,737,278	310,052,303
Local Cost	12,244,280	11,466,750	11,500,061	13,330,042
Budgeted Staffing		3,422.7		3,576.7
Workload Indicators				
TAD Average Monthly Caseload	171,994	197,120	205,906	218,496
DCS Referrals - Annual	53,811	63,825	53,599	57,004
DCS Average Monthly Caseload	7,224	8,642	6,904	8,821
IHSS Average Monthly Caseload	13,687	14,163	15,328	16,959
IHSS Annual Paid Hours	13,530,196	14,596,235	14,995,491	16,407,161

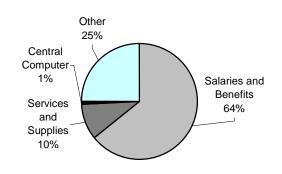
Workload indicators

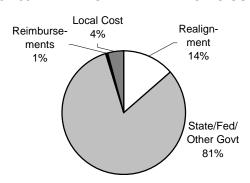
- ♦ The increase in Transitional Assistance (TAD) monthly caseload is a result of dramatic growth in Medi-Cal caseload. This growth is attributable to changes in Medi-Cal eligibility requirements, which allow more people to qualify for aid. Changes also allow clients currently receiving benefits to remain qualified for a longer period of time. A new TAD workload indicator has also been added for 2003-04 and 2004-05 to reflect average monthly caseload in TAD-Employment Services.
- ♦ In-Home Supportive Services (IHSS) monthly caseload has continued to increase at a rapid pace. Although actual paid IHSS service hours were slightly higher than budgeted, total county share was under budget due to a temporary increase in the Federal Medicaid Assistance Percentage (FMAP) rate in 2003-04. This increased the federal rate of reimbursement from 50% to 53.3% and reduced the county share.



2004-05 BREAKDOWN BY EXPENDITURE AUTHORITY

2004-05 BREAKDOWN BY FINANCING SOURCE

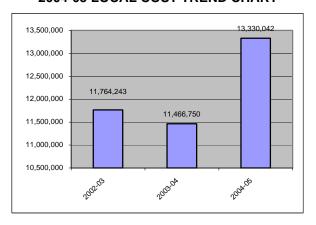




2004-05 STAFFING TREND CHART

4,409.1 5,000.0 4.500.0 3.422.7 3,576.7 4,000.0 3,500.0 3,000.0 2.500.0 2,000.0 1,500.0 1,000.0 500.0 2002.03

2004-05 LOCAL COST TREND CHART



GROUP: Human Services System DEPARTMENT: HSS Administrative Claim Budget FUND: General

BUDGET UNIT: AAA DPA FUNCTION: Public Assistance **ACTIVITY: Administration**

2004-05 **Board Approved** 2004-05 2003-04 2003-04 **Board Approved** Changes to 2004-05 Approved Budget Base Budget Final Budget Actuals Base Budget **Appropriation** Salaries and Benefits 188,377,151 188,776,134 214,345,238 (6.158,254)208,186,984 Services and Supplies 30,125,635 30,758,008 36,874,729 (4,437,500)32,437,229 Central Computer 2,810,896 2,810,896 2,755,935 2,755,935 Other Charges 44,289,658 51,080,669 (2.952.402)48 128 267 42 821 728 Equipment 202,565 204,000 25,000 229,000 Vehicles 287,046 350,000 (350,000)L/P Equipment 352.962 386,209 386.209 (131,408)254,801 Transfers 31,497,002 699,000 32,196,002 33,454,798 31,176,218 Total Exp Authority 298,432,781 298,197,123 337,493,782 (13,305,564)324,188,218 Reimbursements (1,380,351) (1,625,014)(2,030,842)(1,784,467)159,453 Total Appropriation 297.052.430 296.166.281 335.709.315 (13,146,111)322.563.204 Operating Transfers Out 184,909 1,498,432 1,498,432 (679,291)819,141 Total Requirements 297,237,339 297,664,713 337,207,747 (13,825,402)323,382,345 Departmental Revenue Realignment 41,698,601 42,447,640 47,965,509 44,249,808 (3,715,701)State, Fed or Gov't Aid 240,713,779 242 663 653 272,875,653 (8,052,157)264,823,496 **Current Services** 1,156,550 452,600 452,600 (88,600)364,000 Other Revenue 156,920 2,553,944 2,553,944 (1,968,944)585,000 Other Financing Sources 36,596 30,000 30,000 30,000 Total Revenue 323,877,705 285,737,278 286,197,963 (13,825,402)310,052,303 11,500,061 11,466,750 13,330,042 13,330,042 Local Cost **Budgeted Staffing** 3,422.7 3,545.7 31.0 3,576.7



2004-05 Requirements

Due to uncertainties about the state budget and the lack of specifics regarding possible effects on social services programs, HSS prepared the 2004-05 budget using the assumption that allocations will remain unchanged from those received in 2003-04. The state does not prepare allocations until after the state budget is approved; therefore, HSS did not receive funding notifications until August and September 2004. Any significant differences between this budget and allocations received from the state will be addressed in a mid-year budget adjustment.

Highlights of the changes between budget years are as follows:

Overall, staffing will increase 154.0 positions since the 2003-04 final budget. Included in this increase are 123.0 positions approved by the Board in the December 2, 2003 midyear budget adjustment to help meet new requirements of the Medi-Cal and Food Stamp programs. An additional 31.0 positions are being requested. Of these, 25.0 Public Service Employee (PSE) positions are requested to act as full-time interpreters in TAD offices, 2.0 PSE positions are requested by DCS to provide Parent Relations Program services, 1.0 Supervising Public Health Nurse is requested to direct health related services to DAAS clients and 3.0 positions are requested to correct dual-fill situations in DCS funded County Counsel positions.

_	TAD	DCS	DAAS	C-IV/ITSD	Support	Total
2003-04 Final Budget	2,019.7	863.0	179.7		360.3	3,422.7
New Positions Added in 2003-04 Mid Year	115.0	8.0	-		-	123.0
Positions Transferred within Budget	(9.0)	(6.0)		15.0 *		
New Positions Added in 2004-05 Final Budget	25.0	5.0	1.0	-	-	31.0
2004-05 Final Budget	2,150.7	870.0	180.7	15.0	360.3	3,576.7

- * Existing Consortium IV (C-IV) and Information Technology Support Division (ITSD) positions were moved within this budget unit from TAD and DCS to ITSD, in order to more accurately reflect appropriate organizational reporting authority. Consortium IV is the new welfare automation system scheduled to go live in October 2004.
- ♦ Salary and benefit costs will increase \$19.4 million. This increase is a combination of additional staff, negotiated MOU increases, salary step increases, retirement contribution increases and worker's compensation cost increases. These increased costs are possible due to funding increases received in 2003-04 and ongoing cost containment efforts implemented by HSS in the services, supplies and equipment accounts.
- ♦ Services and supplies costs will increase \$1.6 million. \$1.1 million savings in COWCAP offsets \$2.7 million increases in the General Liability Insurance and Presort and Packaging accounts.
- Other charges for services to clients will increase \$3.8 million. This is due to increased costs for IHSS Provider payments.
- ♦ Equipment costs will increase \$0.1 million. Some increases in the cost of new equipment will be offset by a reduction in lease/purchases. There are currently no plans to purchase vehicles in 2004-05.
- ♦ Transfers to reimburse other county departments for services provided will increase \$1.0 million. Most of this is a result of increases in facility lease costs reimbursed to Real Estate Services Department.
- ♦ Reimbursements from other county departments for services provided by HSS will decrease \$0.4 million. This reflects a loss of \$0.2 million reimbursement for the cost of HSS leased space no longer occupied by Department of Child Support Services and a loss of a \$0.2 million reimbursement from Department of Behavioral Health for beds in a crisis residential center.
- Operating transfers out will decrease \$0.6 million. \$0.1 million savings can be attributed to lower costs of the IHSS Public Authority. A savings of \$0.5 million is due to a negotiated decrease in the amount that will be paid to provide medical benefits to IHSS Providers.

Revenue

Available federal and state revenue will increase \$22.0 million from 2003-04 levels. This is due to funding increases received from the state. Significant revenue changes between budget years are as follows:

• Funding for TAD programs increased \$18.3 million from the prior fiscal year. This is a result of increases of \$1.3 million in CalWORKs funding, \$1.2 million in Food Stamp Administration funding, \$14.7 million in Medi-Cal Administration funding, \$0.4 million increase in FSET and Foster Care Administration funding and a decrease of \$2.2 million in funding for various other programs. Also included is the use of \$2.9 million of CalWORKs Incentive funds. HSS believed that the CalWORKs Incentive funds were going to be taken back by the state last year;



however, unspent funds were reinstated to the counties and are currently available for use. Some of the available funds will be used to retain contracted services provided to CalWORKs clients.

- It is expected that funding for DCS programs will remain at the current levels of appropriation, which results in an increase of \$3.1 million over the prior fiscal year.
- It is estimated that funding for DAAS programs will increase \$0.6 million over the prior fiscal year.

Local Cost

All HSS programs are state and/or federal mandates and the county share of funding is either mandated as a percentage of total program costs or as fixed maintenance of effort. County share is comprised of a combination of local funding sources and revenue from the Social Services Realignment fund. The Social Services Realignment fund was created during the State Realignment process to offset local cost and is limited to use for designated social services programs.

In aggregate the HSS Administrative Claim Budget Unit requires a net additional county share of cost of \$3.7 million. An additional \$1.9 million in general fund local cost has been included in the targets approved by the Board. The remaining \$1.8 million will be provided from Realignment. Changes to local funding requirements are as follows:

- ♦ TAD programs will require \$0.2 million additional county share. While available funding has increased \$18.3 million, only \$0.2 million is required as a local share to match the additional FSET and Foster Care Administration funding. This very small increase in local share is possible because most TAD programs require a fixed Maintenance of Effort (MOE) as county share.
- ♦ DCS programs will require \$0.1 million more county share. A \$2.8 million increase in funding for Child Welfare Services (CWS) programs requires a match of only \$0.1 million in local share. A \$1.0 million increase in Adoptions program funding requires no local share. A \$0.7 million decrease in funding for other programs results in no local share savings.
- ♦ DAAS programs will require \$0.2 million additional county share. A \$0.6 million increase in funding for IHSS Administration and Adult Protective Services requires a match of \$0.2 million in local share.
- ◆ DAAS-IHSS Public Authority and cost of IHSS providers will require \$3.2 million more local funding. An expected increase of \$3.8 million for provider payments is due to an expected 12.4% increase in paid hours for services provided to clients. This increase is partially offset by an expected \$0.5 million reduction in negotiated medical benefits and a \$0.1 million decrease in local share required to fund the IHSS Public Authority.

The need for additional revenue from Realignment is driven by the increase in county share of cost for programs as outlined above and the practice of financing most local share increases and local financing decreases with revenue from Realignment. Total additional revenue required from Realignment is \$1.8 million. This represents the net effect of increased local share and local funding lost as a result of the state budget impact.

Due to declining sales tax revenues, and the fact that growth will now occur on a lower base amount, it will soon be impossible for Realignment to continue to fund all of the additional costs associated with mandated HSS programs. The draw on the Social Services Realignment Fund has begun to increase rapidly and is projected to continue to increase at a pace that will soon surpass receipts. When this occurs <u>local county general fund dollars</u> will then be required to pay for any mandated HSS program costs that cannot be covered by Realignment.

Social Services Realignment Detail of Changes from 2003-04 to 2004-05 (in millions)

	2003-04	2004-05	
	Actual	Final Budget	Inc/(Dec)
Administrative Claim budget	12.8	10.8	(2.0)
IHSS provider payments/benefits	28.6	33.2	4.6
IHSS Public Authority	0.2	0.3	0.1
Foster Care	23.8	28.2	4.4
Aid to Adoptive Children	2.0	2.8	0.8
Seriously Emotionally Disturbed Children	1.3	1.5	0.2
Total Social Services	68.7	76.8	8.1
Probation	-	3.8	3.8
California Children's Services	1.5	1.5	-
Financial Administration-MOE	1.8	1.8	-
Grand Total	72.0	83.9	11.9



History of Social Services Realignment and Local Cost HSS Administrative Budget and Subsistence Budgets

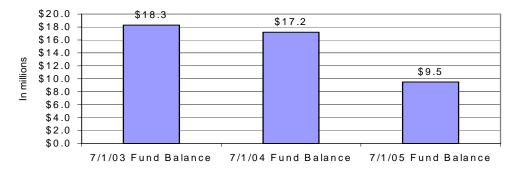
<u>In millions</u>	0.0 (0.0	0.040.4	0.4.40.0	0.0 (0.0	03/04	04/05 Final
_	99/00	00/01	01/02	02/03	Actual	Budget
Administrative budget (DPA)						
Realignment	8.0	8.4	10.4 *	15.8 **	12.8	10.8
Localcost	8.2	11.4	13.1	12.3	11.5	13.3
IHSS Providers (DPA)						
R e a lig n m e n t	12.7	14.2	18.4	23.5	28.6	33.2
IHSS Public Authority (DPA)						
R e a lig n m e n t			0.1	0.2	0.2	0.3
Foster Care (BHI)						
Realignment	16.7	19.1	21.4	23.3	23.8	28.2
Local cost	14.2	16.7	14.0	13.9	13.8	13.5
Aid to Adoptive Children (ATC)						
Realignment	0.5	0.5	0.7	1.5	2.0	2.8
Local cost	0.3	0.6	1.0	0.9	1.3	1.2
Seriously Emotionally Disturbed (SED)						
Realignment	0.9	0.9	0.9	1.5	1.3	1.5
Local cost	0.3	0.5	0.7	0.5	0.6	0.7
All other subsistence budgets						
Local cost	6.3	4.7	6.1	6.5	6.6	7.5
Total Realignment - Social Svcs	38.8	43.1	51.9	65.8	68.7	76.8
Total Local - Social Svcs	29.3	33.9	34.9	34.1	33.8	36.2
Total Social Services	68.0	77.0	86.8	99.9	102.5	113.0
Probation	6.4	4.5	4.5	4.5	_	3.8
California Children's Services	1.3	1.3	1.3	1.4	1.5	1.5
Financial Administration-MOE	1.8	1.8	1.8	1.8	1.8	1.8
Grand Total Realignment	48.3	50.7	59.5	73.5	72.0	83.9

^{* 01/02} Includes one-time needs of \$300,000

Social Services Realignment Fund Balance

(in millions)		
2003-04	A c tiv ity	Change
July 1, 2003 Fund Balance	18.3	
A ctual Expenditures	(72.0)	
Estimated Revenues	65.7	
10% Transfer from Beh. Health	5.2	
June 30, 2004 Estimated Fund Balance	17.2	(1.1)
2004-05	A c tiv ity	Change
July 1, 2004 Estimated Fund Balance	17.2	
Estim ated Expenditures	(83.9)	
Estimated Revenues	70.9	
10% Transfer from Beh. Health	5.3	
June 30, 2005 Estimated Fund Balance	9.5	(7.7)

Social Services Realignment Fund Balance





^{** 02/03} Includes one-time needs of \$4.6 m illion

Departments included in the Administrative Claim budget are summarized as follows:

FUNDING AND STAFFING BY PROGRAM 2004-05

Transitional Assistance Department	Appropriation	Revenue	Local Share	Staffing	
CalWorks - Eligibility	32,768,889	30,695,170	2,073,719	422.0	
Food Stamps	34,121,587	26,255,317	7,866,270	440.4	
CalWorks - Welfare to Work	38,146,965	38,146,965	-	367.0	
Medi-Cal	49,902,491	49,902,491	-	644.0	
Foster Care Administration	5,009,137	4,257,766	751,371	64.6	
Child Care Administration	15,028,616	15,015,463	13,153	193.7	
CalWorks - Mental Health	4,714,587	4,714,587	-	-	
Cal-Learn	1,683,818	1,683,818	-	-	
C-IV Consortium Funding	1,931,565	1,931,565	-	14.0	
CalWorks - Incentive Funds	2,823,911	2,823,911	-	-	
General Relief Administration	527,521	-	527,521	5.0	
Other Programs	1,488,347	1,942,487	(454,140)	-	
Total	188,147,434	177,369,540	10,777,894	2,150.7	

Department of Children's Services	Appropriation	Revenue	Local Share	Staffing	
Child Welfare Services	71,955,653	62,158,653	9,797,000	786.5	
Promoting Safe and Stable Families	2,807,608	2,807,608	-	-	
Foster Training and Recruitment	231,363	231,363	-	2.5	
Licensing	809,753	809,753	-	-	
Support and Therapeutic Options Program	863,299	604,309	258,990	-	
Adoptions	4,020,406	4,020,406	-	44.0	
ILP	2,196,491	2,196,491	-	24.0	
Other Programs	1,181,533	1,181,533	-	13.0	
Total	84,066,106	74,010,116	10,055,990	870.0	

Aging and Adult Services	Appropriation	Revenue	Local Share	Staffing
In-Home Supportive Services	11,301,764	9,585,484	1,716,280	128.3
Adult Protective Services	5,061,253	4,837,356	223,897	52.4
IHSS Provider Payments	32,667,434	-	32,667,434	-
IHSS Provider Benefits	500,000	-	500,000	-
Contribution to Aging	420,906	-	420,906	-
IHSS PA	319,141	-	319,141	-
Other Programs	-	-	-	-
Total	50,270,498	14,422,840	35,847,658	180.7

Support Staffing 375.3

Non Revenue Generating Costs	e Generating Costs Appropriation		Local Share	Staffing	
PERC Training Expense	150,000	-	150,000		
PERC Ethics Training	195,000	-	195,000		
LLUMC - Child Assess Center	130,000	-	130,000		
Other	423,308	-	423,308		
Total	898,308	-	898,308	-	
Total Local Share			57,579,850		
Social Services Realignment			44,249,808		
Grand Total Administrative Budget	323,382,345	265,802,496	13,330,042	3,576	



Changes, by department, are as follows:

TRANSITIONAL ASSISTANCE DEPARTMENT (TAD)

Staffing Changes

Increases in funding as a result of additional program/workload requirements, have allowed TAD to add 131.0 positions since the reductions made in the 2003-04 budget.

- ♦ 115 net positions were added in the December 2, 2003 midyear budget adjustment. Of these, 100 were unclassified Eligibility Worker II positions that are defined as serving at the pleasure of the appointing authority and are subject to available program funding.
- ◆ 25 additional Public Service Employee (PSE) positions are being added to provide temporary translator help in TAD offices. If adequate funding is received, TAD will request permanent positions.
- 9 positions have been moved from TAD to HSS Information Technology Support Division (ITSD) to assist with the development and implementation of Consortium IV, the statewide automated welfare system that will be operational in November 2004. Many of these positions will return to TAD at some point after implementation.

Most of these TAD staffing increases are necessary because of additional reporting and performance requirements of the Medi-Cal Program. Additional federal and state funding has been allocated to counties as a result of these requirements.

Program Changes

Increases in staffing levels made possible by increased Food Stamp and Medi-Cal funding have allowed TAD to enhance service levels to clients in an effort to meet mandated performance requirements. Stagnation of other funding, primarily CalWORKs, has forced TAD to streamline its methods of service delivery. In an effort to accomplish more with less, TAD has moved CalWORKs Employment Services Program staff from some standalone offices into a few of the larger TAD offices. This results in substantial savings of leased facility costs and centralization of services for CalWORKs clients. Clients can now apply for aid, obtain Employment Services counseling, arrange for training assistance, and coordinate subsidized child-care in one office. This effort to colocate offices will continue into 2005.

CalWORKs Incentive Funds – When building the 2003-04 budget, all indications were that these funds would no longer be available and TAD made appropriate reductions to expenditures for goods and services provided to clients. These funds were restored in the 2003-04 state budget process and now, unless new legislative action is taken, any unspent funds can be rolled over into subsequent years. \$21.4 million is currently available for use. Expenditures are limited to the direct support of CalWORKs clients in the form of goods or services, including services provided by TAD staff. Because of the limited-time nature of these funds, they are not planned to be used to support staff or other ongoing costs in 2004-05. However, it may be necessary to utilize these funds to bridge the gap between increases in staffing costs and reductions in allocations in future years. In 2004-05, \$2.8 million of these funds will be used to support current levels of Transportation and Ancillary services to CalWORKs clients.

DEPARTMENT OF CHILDREN'S SERVICES (DCS)

Staffing Changes

Increases in funding have allowed DCS to add 7.0 positions since the reductions made in the 2003-04 budget.

- ♦ 8 net positions were added in the December 2, 2003 Adjustment.
- ♦ 2 PSE positions are being added to provide Parent Relations Program services. DCS will work with Human Resources to establish a new classification and recruit permanent positions.
- ♦ 3 positions are being added to correct dual-fill situations in DCS funded County Counsel positions.
- 6 positions have been moved from DCS to HSS ITSD. It has been determined that these positions have never been funded directly by DCS. They have been moved to ITSD to more appropriately reflect their reporting authority.



Program Changes

Funding increases have allowed DCS to add \$2.0 million to expenditures for direct services to clients. These expenditures are for services and supplies provided to clients in an effort to keep families intact. All such expenditures are directly charged to the Child Welfare Services allocation and will have no effect on other components of the HSS Administrative Claim budget unit. Net funding increases of \$3.1 million for DCS programs require a match of only \$0.1 million in local share.

DEPARTMENT OF AGING AND ADULT SERVICES (DAAS)

Staffing Changes

Funding increases have allowed DAAS to add 1.0 Supervising Public Health Nurse position to direct medical services to medically fragile adults in the IHSS and APS programs. The position will also supervise other Public Health Nurses in various Aging programs. Formerly these services were provided via a contract with the Public Health department.

Program Changes

IHSS - Individual Provider costs. This program is an entitlement program that provides personal and domestic services for aged, blind and disabled persons, enabling them to remain in their homes rather than be institutionalized. Paid hours to IHSS providers in 2004-05 are expected to increase 12.4% over 2003-04. Local funding is required for the county share of the IHSS Individual Provider wages and benefits, and the operating costs of the IHSS Public Authority. An additional \$3.2 million of local funding is necessary due to projected caseload growth in 2004-05.

Additionally, local cost is given to the Aging budget through the HSS Administrative Claim budget to fund local match requirements in several Aging programs (Senior Employment, Supportive Services, Ombudsman, and Nutrition programs). In 2004-05, local cost budgeted in this budget unit will fund the following Aging programs:

Senior Employment Program	Local Share Match	36,000
Title III/VII Programs (Supportive	Local Share Match	119,000
Services Ombudsman, Nutrition)		
Title IIIE Family Caregiver Program	Local Share Match	117,906
Nutrition Program	Additional Local Share	148,000
	Total	420,906

SUPPORT DIVISIONS

Staffing Changes

Given the uncertainties of the state budget situation, HSS has been prudent with regards to staffing decisions. No additional administrative staff has been added since the reductions made in the 2003-04 budget. Any increases to staffing made possible by the availability of increased funding have been made only in those programs providing direct services to clients. 15 positions have been shifted from departments as follows:

- 9 positions have been moved from TAD to HSS ITSD to assist with the development and implementation of Consortium IV, the statewide automated welfare system that will be operational in November 2004. Many of these positions will return to TAD at some point after implementation.
- 6 positions have been moved from DCS to ITSD. It has been determined that these positions have never been funded directly by DCS. They have been moved to ITSD to more appropriately reflect to their reporting authority.

Neither of these staffing shifts has actually resulted in additional support staff, but have been made to correct organizational reporting and funding structures.

Program Changes

Net budget increases of \$2.4 million have been made in administrative overhead costs, which are shared by all HSS departments in this budget unit. The intent of these budget increases is to restore services, supplies and equipment appropriations to actual expenditure levels experienced to date in 2003-04. Resulting cost increases have been allocated among all programs included in this budget unit.



The following chart provides an overview of the funding sources and local share requirements for the programs that are budgeted in the HSS Administrative Claim budget.

REVENUE SOURCE AND LOCAL COST BREAKDOWN

Fransitional Assistance Department Food Stamps Single Allocation ZalWorks - Eligibility ZalWorks - Mental Health ZalWorks - Cal-Leam	34,121,587	Federal	% Federal	State	% State To	tal Fadau-VOt-r	I anal Chara	% Local Cost	
ood Stamps single Allocation alWorks - Eligibility calWorks - Mental Health	34,121,587				10 State 10	tal Federal/State	Local Share	Cost	
ingle Allocation alWorks - Eligibility alWorks - Mental Health	04,121,007	14,917,936	44%	11,337,381	33%	26,255,317	7.866.270	23%	This is the fixed County MOE for the CalWe
alWorks - Eligibility alWorks - Mental Health		14,517,000	4470	11,007,001	0070	20,200,011	7,000,270		Single Allocation which is split between Elig
alWorks - Mental Health									and Food Stamps. \$9,939,989
	32,768,889	21,967,087	67%	8,728,082	27%	30,695,169	2,073,720	6%	
alWorks - Cal-Learn	4,714,587			4,714,587	100%	4,714,587	-	-	
	1,683,818	841,909	50%	841,909	50%	1,683,818	-	-	
alWorks - Welfare to Work	38,146,965	38,146,965	100%	-	-	38,146,965	-	-	
alWorks - Child Care Admin - Stage	6,868,167	6,868,167	100%	-		6,868,167	• • • • • • • • • • • • • • • • • • • •	-	Remainder of Single Allocation for Stage 1
Total Single Allocation	84,182,426	67,824,128		14,284,578		82,108,706	2,073,720		Childcare is \$38,919,611 (provider payme is accounted for in ETP budget.
edi-Cal	49,902,491	24.951.246	50%	24.951.246	50%	49.902.491		_	is accounted for in ETF budget.
oster Care Administration	5,009,137	2,616,682		1,641,084	33%	4,257,766	751,371	15%	
oster Care Administration	3,009,137	2,010,002	3270	1,041,004	3376	4,237,700	751,571	1376	All childcare totals are for administration o
nild Care Administration									The remainder of these allocations are but
age 2	5,992,237	5,215,265		776,972		5,992,237	_		within the ETP budget.
age 3	1,456,155	1,101,768		354,387		1,456,155	4		main and Err Baagea
PS - GAPP	148,855	1,101,700		135,702		135,702	13,153		This is the fixed County MOE for Childcare
ederal Block Grant - FAPP	563,202	563,202		100,702		563,202	10,100	'	Administration. \$13.153
derai Block Grant 17411	300,202	000,202				000,202			Administration: \$10,100
-IV Consortium Funding	1,931,565			1,931,565	100%	1,931,565		_	
alWorks - Incentive Funds	2,823,911	2,823,911	100%	1,331,303	10078	2,823,911		-	This total includes \$80,000 for Out-Station
eneral Relief Administration	527,521	2,020,011	10070	_		2,020,011	527,521	100%	Eligibilty Workers, 200,000 for Fraud Colle
ood Stamp Employment Training	1,170,181	784.321	67%	-	0%	784.321	385,860	33%	485,000 for PERC revenue collected, 20,0
Other	318,166	318.063	100%	103	0%	318.166	(840,000)	33 /0	Sheriff for children assesment, 55,000 from
Total	188,147,434	121,116,522		55,413,018	070	176,529,540	10,777,895	_	Sheriii for children assesment, 55,000 froi
epartment of Children's Services hild Welfare Services - Basic	65,037,718	33,438,333	51%	21,399,385	33%	54,837,718	10,200,000	16%	1
hild Welfare Services - Augmentation	6.917.935	3.574.615		3.343.320	48%	6.917.935	←	-	Augmentation Funds shall be expressly us
CWS Total	71,955,653	37,012,948		24,742,705		61,755,653	10,200,000		Emergency Response, Family Maintenand
	, ,								Permanent Placement components of CW
romoting Safe and Stable Families	2,807,608	2,807,608	100%	-	-	2,807,608	-	-	shall not be used to supplant existing CW
oster Training and Recruitment	231,363	143,422	62%	87,941	38%	231,363	-	-	These funds will be available only by exha
icensing	809,753	366,818	45%	442,935	55%	809,753	-	-	the total CWS Basic allocation. Failure to
support and Therapeutic Options Prog	863,299		-	604,309	70%	604,309	258,990	30%	expend budgeted funds would result in red
doptions	4,020,406	1,905,672	47%	2,114,734	53%	4,020,406	-	-	
₽.	2,196,491	2,196,491	100%	-	0%	2,196,491	-	-	This total includes \$120,000 for Child
Other Programs	1,181,533	501,440	42%	680,093	58%	1,181,533	(403,000)	\blacksquare	Development Grant, 89,000 from CAPIT, 4
Total	84,066,106	44,934,399		28,672,717		73,607,116	10,055,990		reimbursement for medical exams for child
									30,000 sales, 80,000 fees, 44,000 Healthy
ging and Adult Services -Home Supportive Services	11,301,764	5,580,830	49%	4,004,654	35%	9,585,484	1,716,280	15%	This is the fixed County MOE for Adult Pro
dult Protective Services	5,061,253	2,218,094	44%	2,619,262	52%	4,837,356	223,897	4%	Services Administration. \$223,897
ISS Provider Payments Local Match	32,667,434	2,210,094	44 /0	2,019,202	JZ /0	4,037,330	32,667,434	100%	→ IHSS Provider Payments - State pays pro
ISS Provider Payments Local Match	500,000	-		-		-	32,667,434 500.000	100%	and the county is only billed for its local sh
ISS Provider Beriefits Local Match	319,141	-		-		-	319,141	100%	and the county is only billed for its local sr
ontibution to Aging Programs	420,906	-		-		-	420,906	100%	IHSS medical benefits local match of \$500
onlibution to Aging Programs ther Programs	420,906		-	-	-		420,906	100%	VIRSS medical benefits local match of \$500
Total	50,270,498	7,798,924		6,623,916		14,422,840	35,847,657	_	
1,715,047	30,270,496	1,190,924	-	0,023,910	_	14,422,040	33,647,037		
on Revenue Generating Costs									<u>.</u>
ERC Training Expense	150,000	-	-	-	-	-	150,000	100%	
ERC Ethics Training	195,000	-	-	-	-	-	195,000	100%	
LUMC - Child Assess Center	130,000	-	-	-	-	-	130,000	100%	
ther	423,308	-			-	-	423,308	100%	
Total	898,308	-	_	-		-	898,308		
otal Administrative Budget	323,382,346	173,849,845	54%	90,709,651	28%	264,559,496	57,579,850	17.8%	



DEPARTMENT: HSS Administrative Claim Budget FUND: General BUDGET UNIT: AAA DPA

SCHEDULE A

MAJOR CHANGES TO THE BUDGET

		Budgeted		Departmental	
		Staffing	Appropriation	Revenue	Local Cost
2003-04 FINAL BUDGET		2 422 7	297,664,713	296 407 062	44 466 750
		3,422.7	297,664,713	286,197,963	11,466,750
Cost to Maintain Current Program Services			40.050.455	40 504 400	4 050 700
Salaries and Benefits Adjustments		•	12,358,155	10,504,432	1,853,723
Internal Service Fund Adjustments		-	2,052,889	1,744,956	307,933
Other Required Adjustments		123.0	25,911,990	25,911,990	-
	Subtotal	123.0	40,323,034	38,161,377	2,161,657
Board Approved Adjustments During 2003-04					
Mid-Year Board Items			(780,000)	(780,000)	-
	Subtotal		(780,000)	(780,000)	<u>. </u>
Impacts Due to State Budget Cuts		 -	-	298,365	(298,365)
TOTAL BOARD APPROVED BASE BUDGET		3,545.7	337,207,747	323,877,705	13,330,042
Board ApprovedChanges to Base Budget		31.0	(13,825,402)	(13,825,402)	-
.,			, ,, ,, ,,	, , , , , , , ,	
TOTAL 2004-05 FINAL BUDGET		3,576.7	323,382,345	310,052,303	13,330,042

DEPARTMENT: HSS Administrative Claim Budget FUND: General

BUDGET UNIT: AAA DPA

SCHEDULE B

BOARD APPROVED CHANGES TO BASE BUDGET

		Budgeted		Departmental		
	Brief Description of Board Approved Changes	Staffing	Appropriation	Revenue	Local Cost	
1.	TAD-Eligibility: Add 25 PSE Translators	25.0	593,500	593,500	-	
	Addition of 25 translators for temporary help in Transitional Assistance office	ces. If funding is re-	ceived, IAD will ask f	or permanent position	ons.	
2.	DCS: Add 2 PSEs for Parent Relations Program	2.0	66,292	66,292	-	
	To fill an immediate need for a new program initiative, $$ Dept will work with regular employees.	HR to develop a nev	w classification and be	egin recruitment pro	cess to hire	
3.	DCS: Add 1 Deputy County Counsel IV, I Clerk II, and 1 Clerk III position	3.0	-	-	-	
	Positions are located in County Counsel and funded with DCS funding. Po	sitions are needed	to correct three dual-f	ill situations. Not a	dding staff.	
4.	DAAS: Add 1 Supv Public Health Nurse	1.0	83,430	83,430	-	
	DAAS previously contracted with Public Health for the services provided by	this position. Posi	tion will now be budge	eted in this budget u	nit.	
5.	HSS Admin: Add 1 Statistical Methods Analyst	1.0	-	-	-	
	To correct an underfill situation.					
3.	HSS Admin: Delete 1 Social Services Practitioner	(1.0)	-	-	-	
	Deletion of position currently being underfilled by Statistical Methods Analy					
7.	All departments: Decrease in salaries and benefits	-	(6,901,476)	(6,901,476)	-	
	Adjustment due to over-budgeting salaries and benefits in 2003-04 midyea workers comp, salary increases, and under-estimating attrition.	r budget adjustmen	t, as a result of over-e	estimating increases	in retirement,	
3	All departments: Reductions in services and supplies	-	(4,437,500)	(4,437,500)	-	
	Decreases in COWCAP, system development charges, computer hardwardata processing equipment, professional services.	e and software, pub	olic legal notices, equi	pment, maintenance	e of equipment,	
9	TAD: Reductions in services to clients	-	(2,952,402)	(2,952,402)	-	
	Decreases in client transportation and childcar capacity building					
10	HSS Admin: Increase in fixed asset equipment	-	25,000	25,000	-	
	Fork lift purchase for warehouse.					
11	All Departments: Decrease in fixed asset vehicles	-	(350,000)	(350,000)	-	
	No vehicles budgeted.					
12	All Departments: Decrease in lease-purchased equipment	-	(131,408)	(131,408)	-	
	Reduction due to completed lease-purchases for equipment purchased in	prior years.				
13	All Departments: Increases in Transfers and Reimbursements	-	179,162	179,162	-	
	Increases in building lease payments, offset by decreases in MOUs with or	her county departm	ents.			
	Tota	I 31.0	(13,825,402)	(13,825,402)	_	

